

Liability, Litigation and Regulation; What You Need to Know & Thinking Outside the Box - A Collaborative Effort

With Guest Presenters



Gary Carmichael



Pierre Maxime Fugere, CFSP

Gary Carmichael is the VP of Government and Corporate Affairs With Arbor Memorial. He has 37 years of industry experience and has served in his current position for over 21 years. In addition, Gary has 13 years of experience in Sales and Sales Management and was a regulator for three years. Gary is a Past President of the Cremation Association of North America (CANA) and current chair of the Registrar's Advisory Council of Ontario and the Ontario Association of Cemetery and Funeral Professionals Legislation Committee. Gary has also served on the BCFA advisory committee and the ICCFA Government and Legal Affairs Committee.

Pierre Maxime Fugere, is from Montréal, Québec, and has worked in the Funeral profession since 1998. He is accredited with diplomas from: Techniques de Thanatologie, College de Rosemont; Anatomie "Appareil locomoteur: axes vasculaires periferiques et la tete": Universite du Quebec de Trois-Rivieres; Soft Tissue Injuries, Waxing and Airbrush Cosmetics: Fountain National Academy; Advanced Post Mortem Reconstructive Surgery: Fountain National Academy; Advanced II Post Mortem Reconstructive Surgery: Fountain National Academy; Moulage et Coulé professionnel de base II: M.S.F.X Studio; Thanatopraxie, Maquillage airbrush, Effets spéciaux et soins cosmetiques a l'alcool: Fournier/ M.S.F.X Studio. He wrote a text book (2009) for the Campus Notre-Dame de Foy on Restorative Arts and another on Hair Restoration for the Corporation des Thanatologues du Quebec (2012), where he did a hands on seminar. He travelled to Belgium (2011) to give a seminar on restorative techniques using Special Effects products. He is invited, once a year by College de Rosemont, to speak on various difficult cases. He was a Selected Speaker at the FNA International Embalming & Reconstructive Surgery Conference For Professional Embalmers and for the American Society of Embalmers 9th annual meeting

Session options:

Tuesday October 20th, 8:30 am—4:30 pm
Sands Funeral Chapel, Victoria, BC.

Wednesday October 21st, 8:30 am—4:30 pm
Victory Memorial Park, Surrey, BC.

Thursday October 22nd, 8:30—4:30 pm
First Memorial Funeral Services, Kelowna, BC

**6 hour CEU accredited program for
Embalmers & Funeral Directors.
CPBC will recognize these CEU's for
September 2015 license renewals.**

Morning Session

When Things Go Wrong - Recent Case Studies; Funeral Home and Individual Liability Exposure; Cemetery Liability Exposure; A Holistic Approach to Minimizing Exposure and Liability Issues & Media Enquiries, Strategies for Responding Effectively.

Gary's session encompasses liability at all levels of our profession. From the moment a loved one is brought into our care, Gary will discuss how the licensed individual as well as firm accept responsibility when proper procedures are not in place or followed.

It is becoming increasingly prevalent for embalmers and funeral directors to have to testify in court on many issues pertaining to the condition of the decedent, identification procedures and proper documentation. Gary will share recent case studies, discuss potential risks and examine procedures and documentation required to limit exposure. Gary also provides strategies for managing potential situations, and effective communication with the media.

~Lunch~

Afternoon Session

Pierre believes in the significance of working together to help families through the grieving process. He will explain the psychological benefits that viewing has in the grief process. He will help funeral directors understand how to communicate to families, and when to allow that communication to take place by the embalmer. He will give embalmers who would have limited communication with families the tools to do so.

As a reconstructive specialist, Pierre's presentation will also encompass different embalming challenges, tips and techniques; from the most basic case to the most extreme. It is imperative that we understand the challenges of each other's role and Pierre will explain the technical challenges for the embalmer as well as the emotional challenges for the funeral director meeting with the family.

Please select location

- October 20, Victoria, BC**
- October 21, Surrey, BC**
- October 22, Kelowna, BC**

Please select option

- Embalmer Option** (CEU's will be applied to Embalmer License)
- Funeral Director Option** (CEU's will be applied to FD License)

Company: _____

Address: _____

Tel: _____ E-mail: _____

Name: _____ Email: _____

Name: _____ Email: _____

Name: _____ Email: _____

Total Number of Participants:

EARLY BIRD RATE!

BCFA Member Registered Before September 30 _____ @ \$199.00 = \$ _____

BCFA Member Registered After September 30 _____ @ \$249.00 = \$ _____

Non Member _____ @ \$299.00 = \$ _____

Credit Card Number: _____ Expiry Date: (m) _____ (y) _____

Cardholder Name: _____

Card Holder Signature: X _____

Registration forms, with complete credit card information may be emailed or faxed, or return this form with payment to:

BC Funeral Association, Suite 211 2187 Oak Bay Avenue, Victoria, BC V8R 1G1
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