Adele Warner

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Adele Warner lives with her family in Vancouver, BC and with her job having oversight of over 200 locations, she calls Canada her workplace. Since 2018, Adele has served as the Director of Human Resources with Service Corporation International (Canada) ULC. Prior to joining the Death Care Service Industry Adele spent 15 years in the Forestry sector. Receiving her Certified Executive Coach designation from the University of Royal Roads in 2020, coaching has become a passion and she is now pursing her Masters of Executive and Organizational Coaching.



Building a Coaching Culture

Coaching has become a widely recognized and highly valued tool in the workplace. A growing number of organizations recognize the value in building a coaching culture that offers employees at all levels the opportunity to grow their skills and enhance their value.

Coaching involves conversations between the coach and coachee, focusing on understanding the behavior, strengths, and needs that affect performance. The benefits of coaching in the workplace can be both psychological and practical. It promotes enhanced self-awareness, which encourages development and improved performance.

Coaching can be a tremendous asset for businesses looking to stay ahead in their industry. In this seminar, you will learn that a coaching culture exists when an organization understands, appreciates and embraces a coaching approach as a key aspect of its leadership and development strategy. Leaders, managers and employees alike can use coaching skills and techniques to motivate and accelerate growth, creating a supportive high-performance environment.